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***Equal Opportunities Monitoring Form***

To enable us to monitor the effectiveness of our policy, it would be appreciated if you could answer the following questions. The answers are separated from your application form before consideration and will be used for statistical purposes only.

Monitoring Form

In line with the General Data Protection Regulation (GDPR) Autograph will process personal data only for the purposes of identifying or keeping under review the equality of opportunity or treatment between persons of different racial or ethnic origins, with a view to enabling such equality to be promoted or maintained. We have a legal duty to protect any personal information we collect from you and handling of this data is carried out with appropriate safeguards for the rights and freedoms of all data subjects.

The following questions ask for some personal details. These questions are optional, you can tick ‘prefer not to say’ if you do not wish to give this information.

To tick a box, double click it.

|  |  |
| --- | --- |
| Post applied for: |  |

**Gender**

Which of the following best describes your gender?

Man

Woman

Non-binary

I use another term

Please specify:

Prefer not to say

**Gender identity**

Is your gender identity the same as the sex you were registered at birth?

Yes

No

Prefer not to say

**Sexual Orientation**

Which of the following best describes your sexual orientation?

Bisexual

Gay or Lesbian

Heterosexual/straight

I use another term

Please specify:

Prefer not to say

**Disability**

By disability we mean any physical or mental health conditions as well as neurodivergence conditions that have a substantial and long-term effect on your ability to carry out normal day-to-day activities. Do you consider yourself to have a disability?

Yes

If yes, please specify:

No

Prefer not to say

Has your employer made reasonable adjustment(s) to enable you to carry out your work due to your disability?

Yes

No

Not sure

No adjustment required

Prefer not to say

**Age**

What is your age range?

16 – 24  55 – 65

25 – 34  65+

33 – 44  Prefer not to say

45 – 54

**Ethnicity**

How would you describe your ethnicity?

Asian or Asian British: Bangladeshi  
 Asian or Asian British: Chinese  
 Asian or Asian British: Indian  
 Asian or Asian British: Pakistani  
 Any other Asian or Asian British background - please specify:

Black or Black British: African  
 Black or Black British: Caribbean  
 Any other Black or Black British or Caribbean background – please specify:

Mixed: White & Black African Mixed: White & Black Caribbean  
 Mixed: White & Asian  
 Any other mixed or multiple ethnic background - please specify:

White  
 English  
 Welsh  
 Scottish  
 Northern Irish  
 British  
 Irish  
 Gypsy or Irish Traveller  
 Roma  
 Any other White background - please specify:

Other ethnic group  
 Arab  
 Any other ethnic group - please specify:  
 Prefer not to say

**Religion and belief**

What is your religion?

Buddhism

Christianity

Hinduism

Judaism

Islam

Sikhism

Other – please specify:

None

Prefer not to say

**Parental / caring responsibilities**

Do you have any children aged 0 to 17 living at home with you, or who you have regular caring responsibility for?

Yes

No

Prefer not to say

Do you look after, or give any help or support to family members, friends, neighbours or others because of either: long term physical or mental ill health/disability?

Yes

No

Prefer not to say