**Sense of Place Ltd Equal Opportunities Monitoring Form**

**Please note that the Equal Opportunities Monitoring Form does not form part of your application.**

**Our policy**

Sense of Place Ltd is committed to a policy of equality of opportunity in its employment practices. Selection criteria and procedures are regularly reviewed to ensure that individuals are selected on the basis of their relevant merits and abilities.

Our equal opportunities policy aims to ensure that no employee or job applicant is treated less favourably on the grounds of gender, sexuality, race, ethnicity, nationality, age, class, religion or disability. We are committed to ensuring that only job related criteria are used in the recruitment process.

It is the duty of all employees to accept their personal responsibility for the practical application of the policy but at the same time Sense of Place Ltd acknowledges that specific responsibilities fall upon management, supervisory staff and individuals professionally involved in recruitment and employee administration.

To enable us to monitor the effectiveness of our policy, it would be appreciated if you could answer the following questions. **The answers will be detached from your application form before consideration and will be used for statistical purposes only**.

**Monitoring Form**

In line with the General Data Protection Regulation (GDPR), Sense of Place Ltd will process personal data only for the purposes of identifying or keeping under review the equality of opportunity or treatment between persons of different racial or ethnic origins, with a view to enabling such equality to be promoted or maintained. We have a legal duty to protect any personal information we collect from you and handling of this data is carried out with appropriate safeguards for the rights and freedoms of all data subjects.

The following questions ask for some personal details. These questions are optional, you can tick ‘prefer not to say’ if you do not wish to give this information.

|  |  |
| --- | --- |
| **Post applied for:** |  |

|  |
| --- |
|  |

**How old are you:**

Under 16  16-17  18-24

25-34  35-44  45-54

55-64  65+  Prefer not to say

**How would you describe your ethnic origin?**

|  |  |
| --- | --- |
| White | Mixed |
| British  Irish  Gypsy or Irish Traveller  Other White Background | White and Black Caribbean  White and Black African  White and Asian  Other mixed / multiple ethnic background |
| Asian/Asian British | Black or Black British |
| Indian  Pakistani  Bangladeshi  Chinese  Other Mixed Background | African  Caribbean  Other Black / African / Caribbean background |
| Other |  |
| Arab  Any other ethnic group | Prefer not to say |

**Are you a disabled person? (This includes people who are Deaf, Neurodivergent, mental health system survivors, learning disabled and sensory, or physically impaired, or a combination of these).**

Yes

No

Prefer not to say

**Are you:**

Male  Female  Non Binary  Prefer Not to Say

If you prefer another term, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

**How did you find out about this opportunity?**

Autograph Website  Social Media

Arts Jobs  Local Authority (Hackney)

Creative Access

Other word of mouth

Other. Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

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